

**COMPETITION FOR A POSITION OF SENIOR LECTURER WITH THE ROLE OF DIRECTOR
OF THE ACADEMIC SPORTS CENTER (F/M)
IN THE TEACHING STAFF GROUP**

Pursuant to Art. 119(1) of the Act of 20 July 2018, Law on Higher Education and Science

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| INSTITUTION: | Gdańsk University of Technology |
| ORGANIZATIONAL UNIT: | Academic Sports Center |
| CITY: | Gdańsk |
| REFERENCE NUMBER: | 3845 |
| EMPLOYEES GROUP: | teaching staff |
| POSITION: | Senior lecturer with the role of Director of the Academic Sports Center (f/m) |
| NUMBER OF OFFERS AVAILABLE: | 1 |
| RESEARCHER PROFILE: | First Stage Researcher (R1) |
| SCIENTIFIC / ARTISTIC DISCIPLINE: | physical culture science |
| POSTED: | 27.04.2026 |
| EXPIRES: | 27.05.2026 |
| PLANNED DATE OF COMPETITION ENDS: | 15.06.2026 |
| PLANNED DATE OF EMPLOYMENT: | 01.10.2026 |
| FORM OF CONTRACT: | contract of employment |
| TYPE OF CONTRACT: | temporary |
| JOB STATUS: | full-time |
| HOURS PER WEEK: | 40 |
| LINK TO JOB OFFER: | http://pg.edu.pl/en/bip/job-vacancies/AcademicTeacher/3845/download |

TASKS / ROLE

The Rector of Gdańsk Tech announces a competition for a senior lecturer with the role of Director of the Academic Sports Center (f/m).

Main duties related to the position of senior lecturer (f/m):

- conducting physical education classes for students in Polish and English
- coaching a selected sports section
- contributing to the organization of the teaching process
- enhancing of teaching forms and methods
- supervision of teaching infrastructure
- applying for external funding related to teaching activities
- active participation in teaching conferences

Main duties related to the role of Director (f/m):

- managing the operations of the Academic Sports Center, including planning, organizing, and supervising the work of the unit
- preparing and implementing a strategy for the development of infrastructure and the sports and recreation offer for the university community
- initiating and developing the offer of sports and recreational classes as well as integration events for staff and students
- ensuring the high quality of classes taught by Center academic staff
- managing a team of employees, including workforce planning, competence development and performance evaluation
- preparing and implementing the units budget and supervising the rational management of financial resources
- cooperating with university units, student organizations and external partners in the field of sports activities and promotion of physical activity
- supervising the maintenance, operation and modernization of sports infrastructure, in accordance with health and safety rules and regulations
- organizing and coordinating sports events, competitions and initiatives promoting a healthy lifestyle
- obtaining external funding, such as grants and sponsorships, for the development of the Centers activities
- ensuring the availability and inclusiveness of the sports offer for various user groups
- monitoring trends in academic sports and implementing modern organizational and program solutions
- preparing reports, analyses and recommendations for the university authorities

REQUIREMENTS

- holding a masters degree in physical culture sciences or an equivalent degree
- at least 10 years of teaching experience at a university or professional experience
- meeting at least 4 of the following additional criteria:
 - authorship or co-authorship of at least one academic textbook or peer-reviewed teaching materials
 - developing new course programs approved for implementation
 - active participation in the organization of the educational process
 - having a record of publications in journals in the field of didactics and education
 - active involvement in the promotion and popularization of science and education
 - achievements in implementing modern teaching methods and forms of instruction at the university, including the creation of open educational resources
 - supervising students in activities related to the development of physical culture
- at least 3 years of team management experience
- high ratings in student evaluations
- ability to manage a team effectively
- highly developed interpersonal communication skills
- knowledge of the principles of rational management of financial resources
- fluent communication skills in Polish and English, at least at B2 level
- responsibility, independence and good work organization skills

ADDITIONAL REQUIREMENTS

- experience in organizing sports events
- experience in coaching academic sports sections
- ability to conduct meetings and deliver public presentations

BENEFITS

- an engaging role at one of Polands leading technical universities
- work for one of the leading technical universities in Poland
- academic organisational culture based on the principles of respect
- stable employment conditions
- additional annual salary
- opportunity to relax at Gdańsk Tech's Resort, located in the picturesque Kaszuby Lake District
- trips abroad within the Erasmus+ program
- internal trainings
- access to the university library
- option to join: employee group life insurance, private medical care, sports and recreation program (Benefit MultiSport card)
- sports activities at Gdańsk Tech's facilities
- on campus there are: kindergarten, baby changing and feeding stations, refreshment kiosks, relaxation areas and free parking lot
- holiday subsidies
- preferential loans
- work in a well-connected place
- and much more... For a full list of benefits visit: <https://chr.pg.edu.pl/en/join-us>

REQUIRED DOCUMENTS

- CV describing the candidates professional career, with particular emphasis on teaching activity and team management experience
- copy of diploma confirming higher education
- copies of other documents confirming professional qualifications
- list of professional achievements
- a proposed operations and development plan for the Academic Sports Center
- teaching survey results, if the candidate has the possibility to provide such previous professional experience
- statement that Gdańsk University of Technology will be the primary place of work in the event of employment, in accordance with the Act of July 20, 2018 - Law on Higher Education and Science, Journal of Laws of 2018, item 1668, as amended

PLACE AND FORM OF THE OFFERS

- By e-mail to the address: hr3@pg.edu.pl
- In the title of e-mail, please enter: Competition for the position of Senior lecturer with the role of Director of the Academic Sports Center (f/m)

ELIGIBILITY CRITERIA

The eligibility criteria will relate to the requirements of a given competition and will concern a qualitative and quantitative assessment of the candidate's qualifications, competences, experience and achievements.

ADDITIONAL INFORMATION

- The competition can be finalized without selection of the candidate.
- Winning the competition does not mean that the candidate will be employed. The final decision on employment is made by the rector.
- One can report any special needs related to the recruitment process (interview), resulting from disability, by sending such information to the e-mail address provided in the advertisement.
- [Documents for the candidates.](#)

CONTACT

E-mail address: hr3@pg.edu.pl

Note

If you provide data other than: first name(s), surname, date of birth, contact details, education, professional qualifications, previous employment history please include the following clause:

I hereby consent to the processing of my personal data contained in the recruitment application by Gdańsk University of Technology (ul. G. Narutowicza 11/12, 80-233 Gdańsk, Poland) for the purposes of the recruitment process conducted for the position I am applying for.

Information on the principles for the processing the personal data of job applicants:

1. The Data Controller presented in the job offer is Gdańsk University of Technology with its seat at ul. G. Narutowicza 11/12, in Gdańsk (postal code: 80-233).
2. The Data Controller appointed the Data Protection Officer (DPO), who may be contacted via email address: dpo@pg.edu.pl. You may contact the DPO in all matters relating to the processing of your personal data by Gdańsk University of Technology and the exercise of rights in relation to the processing of personal data. The DPO, however, does not process other matters, like handling the recruitment procedures, collecting recruitment documents, providing information on current recruitment process.
3. Your personal data shall be processed in the scope as provided for in the Labor Code , i.e. given name (names) and family name, date of birth, contact information, education, professional qualifications, previous employment history, for the purposes of this recruitment process (pursuant to Article. 6(1)(c) of GDPR*), whereas other data shall be processed based on your consent (pursuant to Article 6(1)(a) of GDPR*), as follows:
I consent to the processing of my personal data contained in the recruitment application by Gdańsk University of Technology (ul. G. Narutowicza 11/12, 80-233 Gdańsk, Poland) for the purpose of therecruitment process conducted for the position I am applying for.
4. Your personal data will be stored for a period of 6 months counting from the completion of the recruitment process for the position advertised and, in the case of successful start of employment, until the termination of the employment relationship, and will then be archived and kept for a period of 10 years.
5. The provided data will not be made available to third parties. The recipients of the data will only be institutions authorized by law.

6. Under the terms of the GDPR*, you have the right:
 - a. to access the content of your data,
 - b. to rectify the personal data when they are inconsistent with the reality,
 - c. to delete, limit the processing, as well as data transfer, pursuant to applicable regulations,
 - d. to object to the processing of your data,
 - e. to lodge a complaint to the supervisory authority - the President of the Office for Personal Data Protection, if you consider that the processing of your personal data violates the provisions on the personal data protection,
 - f. to withdraw your consent at any time (if expressed, without affecting the lawfulness of processing carried out on the basis of the consent before its withdrawal).
7. The personal data provided by you will not be subject to profiling.
8. Providing your personal data to the extent resulting from Art. 22¹ of the Labor Code is obligatory to participate in the recruitment process for the position you applying for. Providing other data by you is voluntary.

*GDPR - Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).